

Sheffield City Trust

Person Specification

Job Title: Operational Support - Technician - SCH

Selection Criteria:

CRITERIA	STANDARD	ESSENTIAL/ DESIRABLE	MEASURED BY
Education and Training			
	Completed an electrical apprenticeship to C&G L3-2365 standard.	DESIRABLE	Application
	3 Day rigging for the entertainment Industry or NRC Level 2.	DESIRABLE	Application
	IPAF Certification.	DESIRABLE	Application
	PASMA Certification.	DESIRABLE	Application
	Literacy and numeracy skills (educated to GCSE level C or above in Mathematics and English, or equivalent).	DESIRABLE	Application
Work Experience			
	Experience of completing stage and event duties including fit up, get out and show running.	ESSENTIAL	Interview / Performance Monitoring
	Experience of working in a live music venue or in touring productions.	ESSENTIAL	Interview / Performance Monitoring
	Experience of working with local, national and international promoters.	DESIRABLE	Application
	Experience or working within a conference and banqueting environment.	DESIRABLE	Application
	Experience of Programming ETC consoles.	DESIRABLE	Application
	Experience of operating Midas, Allen Heath and Behringer Mixing Consoles.	DESIRABLE	Application
Knowledge			
	Understanding of building and equipment maintenance.	DESIRABLE	Application / Interview
	A good working knowledge of sound, lighting and AV systems. With a good functional understanding of operating and rigging systems in at least two of these areas.	ESSENTIAL	Application / Interview

	Ability to identify and develop solutions to technical issues.	ESSENTIAL	Interview
	Knowledge of health and safety legislation, safe systems of work, and Approved codes of practice.	Essential	Interview / Presentation
	Knowledge of local hire companies and promoters.	DESIRABLE	Interview
	Knowledge of how the entertainment and conference industry runs.	DESIRABLE	Application / Interview
Skills			
	Strong planning and organisational skills.	ESSENTIAL	Interview
	Excellent communication skills (written & verbal).	ESSENTIAL	Interview
	An understanding of different needs of a diverse range of people and organisations.	ESSENTIAL	Interview
	Flexible and adaptable approach to working patterns. Ability to work evenings, weekends and bank holidays is essential.	ESSENTIAL	Performance Monitoring / Interview
	Ability to stay calm under pressure and work to tight deadlines.	ESSENTIAL	Performance Monitoring / Interview
	Knowledge of and an ability to use Windows based computer systems.	ESSENTIAL	Test / Performance Monitoring / Interview
	Exceptional interpersonal skills.	ESSENTIAL	Interview
	Excellent telephone manner.	ESSENTIAL	Interview
	Self-motivated, with a can-do approach to all tasks and challenges.	ESSENTIAL	Interview
	A team player.	ESSENTIAL	Interview
	A smart, clean and professional appearance.	ESSENTIAL	Interview
	A calm and pleasant disposition.	ESSENTIAL	Interview
	Ability to use Sketchup, Visio and CAD computer software applications.	DESIRABLE	Application / Test
	Working knowledge of, or ability to learn Artifax Event Management software.	ESSENTIAL	Application / Interview / Performance Monitoring
	Comfortable working at height.	ESSENTIAL	Application / Interview / Performance Monitoring