



## Person Specification

**Job Title:** Deputy General Manager

**Selection Criteria:** CV & Cover letter - Interview

CRITERIA	STANDARD	ESSENTIAL/ DESIRABLE	MEASURED BY
<b>Work Experience</b>	Minimum 3 years management experience in the leisure industry	Essential	Proof of employment including the position and responsibilities.  (i.e. job description, Personal reference etc.)
	Proven Leadership ability	Essential	Proof of employment including the position and responsibilities.
	Degree or equivalent level education	Desirable	Certification
	Event Management	Essential	Proof of employment / References
	Ability to manage a large diary of successful (profitable) events	Essential	Interview
<b>Knowledge</b>	Technical and industry knowledge, process of CPD.	Essential	Proof of employment / certification
	IT skills in excel and word	Essential	Interview stage
	Knowledge of the management of a multi-use site	Desirable	Proof of employment  Skills test
	Knowledge of Gladstone computer system	Desirable	Asked at interview
	Technical and industry	Desirable	Application

	knowledge		Interview
<b>Skills</b>	"Can Do" attitude	Essential	Interview stage
	IOSH – Institute of Occupational Safety and Health	Desirable	Proof of qualification.
	First Aid qualified	Desirable	Current Certificate
	Customer Service	Essential	Employment history / certification
	Knowledge/experience of working directly with Safeguarding	Desirable	Interview stage
	National Pool Lifeguard Qualification	Desirable	Proof of qualification.
	Pool Plant Operators Qualification	Essential	Proof of qualification